**Company Overview**

The Colorado Outward Bound School is a non-profit adventure-based education organization that emphasizes personal growth through challenge and experience.  For over 50 years our wilderness courses have focused on inspiring responsibility, teamwork, confidence, compassion, and environmental and community stewardship.

**Job Summary**

The COBS Field and Support Internship position is an entry level support role based in either the Southwest Program (SWP) of Moab, Utah or the Rocky Mountain Program (RMP) of Leadville, Colorado.  It is a seasonal role starting in approximately mid-May and ending in late August, exact dates vary each year.

The Internship in the Rocky Mountain and Southwest Programs have two primary roles: learning how to instruct and logistically supporting field courses.  Through this role, an Intern will gain an entry level appreciation and knowledge for outdoor education program management and instructing. After the position ends, the intern will have a better understanding and skillset to decide which realm to continue in – at COBS this would be either working towards becoming an Instructor or a Logistics Coordinator.

The position starts with a 10 to 14-day wilderness and basecamp-based training and offers approximately three weeks of field time in an observational and mentored capacity, working directly with students and our instructors in the mountains, canyons, or rivers of Colorado and Utah (depending on which program you are a part of).  The remainder of the time will be spent supporting the programs logistical needs: packing food, driving students, organizing gear, and supporting courses in a mentored capacity.

**Responsibilities and Duties**

* Deliver the Outward Bound Mission and Education Framework while teaching course components or supporting courses
* Function as a driver for course events. Operating large vehicles and driving on 4x4 roads is a common function of the job. Additional trailer training and long-distance driving with a trailer may also be required
* Orient new or returning staff to the location and logistic procedures for the course.  Also establish expectations with staff about their role within these logistics systems
* Contribute to the maintenance of our vehicle fleet through vehicle checks and communicating necessary repairs
* Follow warehouse and basecamp systems to ensure a high functioning basecamp and program. Packing, cleaning, repairing, and inventorying of gear and food
* Participate in the emergency on-call system by supporting evacuations and responding to field emergencies when needed
* Adheres to all local operating procedures, safety policies and emergency procedures outlined in the Field Staff Manual and Employee Handbook
* Provide clear, effective and timely communication with an Instructor, Course Director, Supervisor, or other staff.  Committed to openly sharing and receiving feedback from staff

**Skills, Knowledge, and Experience**

* Medical Certification: Wilderness First Aid & CPR at minimum
* Valid Driver’s License
* Demonstrates the ability to behave as a role model for students, able to manage a range of student behaviors in a positive manner
* Ability to effectively work on diverse teams or with a diverse range of people
* Experience working with youth
* Ability to demonstrate emotional regulation and balanced decision-making in stressful situations.
* High level of professionalism with strong leadership attributes both in work and community environments.
* Flexible, adaptable and open to change
* Strong personal motivation, initiative, follow through and commitment
* Ability to work both independently and cooperatively as a positive team member
* Strong and effective communicator, both written and oral. Ability to give and receive both positive and constructive feedback
* Able to prioritize and work on multiple projects simultaneously

**Physical Requirements**

* Must be sufficiently fit to participate in all site and course activities and maintain ample energy, strength and focus to aid students and instructors
* Occasionally has long days, sometimes for up to 16+ hours a day, or possibly more in the case of an emergency
* Constantly works in outdoor weather conditions, occasionally during poor weather
* Ability to lift, crawl, bend, carry and pull. Work is sometimes done in confined spaces and at height
* Occasionally must carry equipment weighing up to 50 pounds
* Ability to participate in vigorous to moderate physical activity including but not limited to backpacking, rafting, and/or rock climbing

**Benefits and Perks**

* 12-week Internship. $500/month stipend following initial training portion of internship, plus room and board are provided.
* Interns will typically work an average of 22 days a month, but may work more as needed
* Optional Accident Policy available
* Eligible for Professional Deals
* 56 hours sick time/year and 4 hours/ month service benefit
* Onsite housing option. Meals included in the summer months

**Application Instructions**

* Click "Apply for this Position" below.
* Upload your resume and answer the application instructions
* Supplemental documents can be uploaded as appropriate
* Applications accepted on a rolling basis